

Arizona's rural health workforce is essential to carrying out the AzCRH mission of improving the health and wellness of Arizona's rural and underserved populations. Our workforce research informs policies and programs supporting health workforce pathways from education to practice in Arizona.

Ongoing population and policy changes, along with the transformation of the U.S. healthcare system, necessitate states to collect, compile, analyze, and report on the health workforce. Addressing geographic maldistribution of the health workforce with data-driven solutions is crucial to mitigate shortages and improve access to care.

With support from the Arizona Area Health Education Center (AHEC), we implement multiple projects including the Arizona Health Workforce Data System (AzHWDS). A key element of this project is a data warehouse that contains health workforce, health system, and population level social, health, and demographic data.

The data warehouse serves as the foundation for our analysis, briefs, and our core report, the Arizona Health Workforce Profile Report. The profile report includes workforce data for behavior analysts, counselors, dentists, dental hygienists, marriage and family therapists, nurses, occupational therapists, physical therapists, physician assistants, physicians, psychologists, respiratory therapists, social workers, and substance use disorder counselors.

The standardized collection and reporting of this data supports AzCRH and other partners to answer questions regarding health workforce:

- Supply
- Demand
- Distribution
- Influence of social and demographic factors on workforce needs



## HEALTH WORKFORCE DATA & ANALYSIS CONTACT:

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Ilf you are interested in summary workforce data for planning, projects, or grants we may be able to assist. You can review our current reports <u>here</u> and the data visualizations <u>here</u>. Please use the **following form,** or scan the QR code below, to tell us a little more about your interest and one of our team will follow-up directly with you!

